

EQIA Register

Name of Service Unit: Planning Design & Control Services

Date: May 2008

Function ¹	Screening Date	Relevant equality Issue ²	Level of Impact ³	Full EQIA Needed	Date of Full EQIA (Nov 08- Nov 11)	Review date ⁴	Lead Officer	NOTES ⁵
The management of development through advice and the determination of planning applications, including support for the Council's decisions at appeal.	May 2008	Gender Religion Disability Age Sexuality Race	Low Low Low Low Low Low	No No No No No No		March 2009 Lead Officers to undertake EQIA training before Mar '09	Richard Genge / Doug Evans	Ensure correspondence / literature in plain english / translation / different format available. Fees waived for applications to benefit the disabled. Benchmarking. All staff have received Managing Diversity Training in early 2008.
The enforcement of planning control through the effective management of un-	May 2008	Gender Religion Disability Age	Don't Know Don't know Don't Know Don't Know	Yes Yes Yes Yes	Lead Officers to undertake EQIA training before Mar '09	During 2009	Andy Dearing	Ensure correspondence / literature in plain english /

¹ This listing should include a) existing functions, b) functions that will require a review, c) new policies that are to be developed. The Unit's Summary Business Plan and EQIA Registers from 2005 can be used as a guide for existing functions. The latter needs to be checked for accuracy and completeness

² Categories: All issues, gender, race, disability, sexual orientation, faith/religious belief, and/or age.

³ **HIGH/ADVERSE IMPACT, MEDIUM, LOW or DON'T KNOW** – See [Guidance](#) to determine extent of impact that the policy has on the relevant equality issue(s).

⁴ Guidance advises at least every three years after the first screening or full EQIA.

⁵ See Full EQIA Record

authorised development and monitoring of conditions.		Sexuality Race	Don't Know Don't Know	Yes Yes				translation / different format available. All staff have received Managing Diversity Training in early 2008.
Providing an urban design and conservation input to the work of the Council through the preparation of development briefs, the timely and effective provision of advice and strategies for the management of conservation areas.	May 2008	Gender Religion Disability Age Sexuality Race	Low Low Low Low Low Low	No No No No No No		March 2009 Lead Officers to undertake EQIA training before Mar '09	Warren Lever	Ensure correspondence / literature in plain english / translation / different format available. All staff have received Managing Diversity Training in early 2008.
Ensuring that the privately owned trees within the Borough are protected by the creation of new, and the review of existing, Tree Preservation Orders, the determination of applications to undertake work to trees and supporting the Council's decisions at appeal.	May 2008	Gender Religion Disability Age Sexuality Race	Low Low Low Low Low Low	No No No No No No		March 2009 Lead Officers to undertake EQIA training before Mar '09	Warren Lever	Ensure correspondence / literature in plain english / translation / different format available. All staff have received Managing Diversity Training in early 2008.
Public interface i.e. public reception, web site and literature.	May 2008	Gender Religion Disability	Low Low Medium	No No Yes		During 2009	Sue Ludwig	Planning reception is DDA compliant. Some reception

		Age Sexuality Race	Low Low Medium	No No Yes				<p>staff have received specialist disability training. Enhancements to web site have increased accessibility for all.</p> <p>All staff have received Managing Diversity Training in early 2008.</p>
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This is a living document that should be regularly updated and sent to the [Improvement and Policy Officer – Equalities](#) when updates are made.

Appendix F: Examples of Available Consultation and Sources of Information

	Consultations / Reports
Age	Older People's Strategy Consultation Children and Young People's Consultation
Disability	Positive About Disability Consultation Poole Adult Learning's Disability Consultation Joint Emergency Services Disability Consultation Adult Social Services and Children and Young People's services have further information that needs to be shared corporately.
Faith	Issues will be emerging from new Interfaith Project
Gender	Gender analysis for Poole
Race	Needs Not Numbers Dorset and the Rural Idyll Consultations with West and East Dorset BME residents Gypsy and Traveller Accommodation and Support Needs in Poole and Bournemouth – soon to be available
Sexual Orientation	Lifting the Lid - Gay and Grey report A Firmer Foundation – Intercom Trust report

Analysis on corporate surveys highlight issues re disability, age and gender, where there is statistically significant data – eg Summer 2006 POPP women feel less safe out and about than men and BVPI survey

More information is stored on:

- [Corporate Research and Consultation Loop pages](#) provides links to corporate consultation findings and statistics
- [Dorset Data Book](#) is another source of statistics
- [Equalities loop pages](#) provides results of equalities related local and national research
- [Personnel and Training](#) provide SUs with Human Capital Reports