

## EQIA Register

Name of Service Unit: **Legal and Democratic Services**  
 Date: **20 March 2008**

Function <sup>1</sup>	Screening Date	Relevant equality Issue <sup>2</sup>	Level of Impact <sup>3</sup>	Full EQIA Needed	Date of Full EQIA (Nov 08- Nov 11)	Review date <sup>4</sup>	Lead Officer	Performance Measure <sup>5</sup>
Civil Registration Service	March 2008	Gender Religion Disability Age Sexuality Race	Low High Low Low Low Low	No Yes No No No No	Sep 2008 (after EQIA training received by lead officer)	Dec 2008	Christine Stainton	Completion of discussions with faith representatives.
Electoral Services	March 2008	Gender Religion Disability Age Sexuality Race	Low Low Low Low Low Low	No No No No No No		Sep 2008	Paul Morris	
Land Charges	March 2008	Gender Religion Disability Age Sexuality Race	Low Low Low Low Low Low	No No No No No No		Sep 2008	Paul Morris	
Public access to Democratic processes	March 2008	Gender Religion Disability	Low Low High	No No Yes	Sep 2008 (after	Sep 2008	Pauline Gill	Discussions with Property on the installation of a

<sup>1</sup> This listing should include a) existing functions, b) functions that will require a review, c) new policies that are to be developed. The Unit's Summary Business Plan and EQIA Registers from 2005 can be used as a guide for existing functions. The latter needs to be checked for accuracy and completeness

<sup>2</sup> Categories: All issues, gender, race, disability, sexual orientation, faith/religious belief, and/or age.

<sup>3</sup> **HIGH/ADVERSE IMPACT, MEDIUM, LOW or DON'T KNOW** – See [Guidance](#) to determine extent of impact that the policy has on the relevant equality issue(s).

<sup>4</sup> Guidance advises at least every three years after the first screening or full EQIA.

<sup>5</sup> See Full EQIA Record

		Age Sexuality Race	Low Low Medium	No No No	EQIA training received by Lead Officer)			disabled lift near to members' entrance of Civic Centre.
Interface with the public on legal matters (eg. Planning enquiries, witnesses)	March 2008	Gender Religion Disability Age Sexuality Race	Low Low Low Low Low Low	No No No No No No		Sep 2008	Tim Martin	

This is a living document that should be regularly updated and sent to the [Improvement and Policy Officer – Equalities](#) when updates are made.

## Appendix F: Examples of Available Consultation and Sources of Information

	Consultations / Reports
<b>Age</b>	Older People's Strategy Consultation Children and Young People's Consultation
<b>Disability</b>	Positive About Disability Consultation Poole Adult Learning's Disability Consultation Joint Emergency Services Disability Consultation Adult Social Services and Children and Young People's services have further information that needs to be shared corporately.
<b>Faith</b>	Issues will be emerging from new Interfaith Project
<b>Gender</b>	Gender analysis for Poole
<b>Race</b>	Needs Not Numbers Dorset and the Rural Idyll Consultations with West and East Dorset BME residents Gypsy and Traveller Accommodation and Support Needs in Poole and Bournemouth – soon to be available
<b>Sexual Orientation</b>	Lifting the Lid - Gay and Grey report A Firmer Foundation – Intercom Trust report

Analysis on corporate surveys highlight issues re disability, age and gender, where there is statistically significant data – eg Summer 2006 POPP women feel less safe out and about than men and BVPI survey

More information is stored on:

- [Corporate Research and Consultation Loop pages](#) provides links to corporate consultation findings and statistics
- [Dorset Data Book](#) is another source of statistics
- [Equalities loop pages](#) provides results of equalities related local and national research
- [Personnel and Training](#) provide SUs with Human Capital Reports