

EQIA Register

Name of Service Unit: **Culture & Community Learning**

Date: May 2008

Function ¹	Screening Date	Relevant equality Issue ²	Level of Impact ³	Full EQIA Needed	Date of Full EQIA (Nov 08- Nov 11)	Review date ⁴	Lead Officer	Performance Measure ⁵
Poole Adult Learning Service Programme Planning	17/03/08	Age Disability Religion, Gender, Race Sexual Orientation	Medium Low Medium Medium Low Low	N		April 2009	Sue Thornton-Grimes	
Staff Development	11/10/07	All	Low	N		July 2008	Sue Thornton-Grimes	
Tutor Recruitment and Selection	11/10/07	Age Disability Religion, Gender, Race Sexual Orientation	Low Low Low Low Medium Low	N		October 2008	Sue Thornton-Grimes	
Access to Learning and Leisure Concession	5/10/07	Age Disability Religion, Gender, Race Sexual Orientation	Medium Medium Low Low Low Low	N		October 2008	Lynda Knox	

¹ This listing should include a) existing functions, b) functions that will require a review, c) new policies that are to be developed. The Unit's Summary Business Plan and EQIA Registers from 2005 can be used as a guide for existing functions. The latter needs to be checked for accuracy and completeness

² Categories: All issues, gender, race, disability, sexual orientation, faith/religious belief, and/or age.

³ **HIGH/ADVERSE IMPACT, MEDIUM, LOW or DON'T KNOW** – See [Guidance](#) to determine extent of impact that the policy has on the relevant equality issue(s).

⁴ Guidance advises at least every three years after the first screening or full EQIA.

⁵ See Full EQIA Record

Discretionary Learner Support Fund Allocation	5/10/07	Age Disability Religion, Gender, Race Sexual Orientation	Low Low Low Low Medium Low	N		October 2008	Lynda Knox	
Additional Learning and Learner Support	24/10/07	Age Disability Religion, Gender, Race Sexual Orientation	Low Medium Low Low Low Low	N		July 2008	Sue Thornton-Grimes	
Enrolment	04/02/08	Age Disability Religion, Gender, Race Sexual Orientation	Low Low Low Low Medium Low	N		January 2008	Lynda Knox	
Marketing Strategy	11/02/08	Age Disability Religion, Gender, Race Sexual Orientation	Low Low Low Medium Low Medium	N		February 2008	Ian White	
Poole Museum Service	29/10/07	Age Disability Religion, Gender, Race Sexual Orientation	Med Med Low Low Med Low	N		October 2010	Michael Spender	
Arts Development		Age Disability Religion, Gender, Race Sexual Orientation	Low Med Low Low Med Med	N		October 2010	Nickola Moore	

Poole Library Service	/10/07	Age Disability Religion, Gender, Race Sexual Orientation	Low Med Low Med Med Low	No		October 2010	Janet Westcott	
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This is a living document that should be regularly updated and sent to the [Improvement and Policy Officer – Equalities](#) when updates are made.

Appendix F: Examples of Available Consultation and Sources of Information

	Consultations / Reports
Age	Older People's Strategy Consultation Children and Young People's Consultation
Disability	Positive About Disability Consultation Poole Adult Learning's Disability Consultation Joint Emergency Services Disability Consultation Adult Social Services and Children and Young People's services have further information that needs to be shared corporately.
Faith	Issues will be emerging from new Interfaith Project
Gender	Gender analysis for Poole
Race	Needs Not Numbers Dorset and the Rural Idyll Consultations with West and East Dorset BME residents Gypsy and Traveller Accommodation and Support Needs in Poole and Bournemouth – soon to be available
Sexual Orientation	Lifting the Lid - Gay and Grey report A Firmer Foundation – Intercom Trust report

Analysis on corporate surveys highlight issues re disability, age and gender, where there is statistically significant data – eg Summer 2006 POPP women feel less safe out and about than men and BVPI survey

More information is stored on:

- [Corporate Research and Consultation Loop pages](#) provides links to corporate consultation findings and statistics
- [Dorset Data Book](#) is another source of statistics
- [Equalities loop pages](#) provides results of equalities related local and national research
- [Personnel and Training](#) provide SUs with Human Capital Reports