

EQIA Register

Name of Service Unit: Adult Social Services- Adult Social Care & Wellbeing/ Adult Commissioning.

Date:

Function ¹	Screening Date	Relevant equality Issue ²	Level of Impact ³	Full EQIA Needed	Date of Full EQIA (Nov 08- Nov 11)	Review date ⁴	Lead Officer	Performance Measure ⁵
QA/ Business Planning Process- involvement of service users & carers	March '08	All.	HIGH	Y/N	Nov '08	Nov '11	Karen Naylor, PO for QA & Performance.	
Business Transformation Agenda, including Personalisation/ DP/ Individualised budgets	March '08	All.	HIGH	Y/N	Mar '09	Mar '11	Nick Molland, Programme Manager for Transformation Agenda.	
Poole Intermediate Care Service	March '08	All.	MED/ HIGH	Y/N	Oct '08	Mar '11	Jeff Russell, PO for Wellbeing	
Workforce Planning, training	March '08	All.	HIGH	Y/N	Dec '08	Mar '10	Di Wharam, PO for	

¹ This listing should include a) existing functions, b) functions that will require a review, c) new policies that are to be developed. The Unit's Summary Business Plan and EQIA Registers from 2005 can be used as a guide for existing functions. The latter needs to be checked for accuracy and completeness

² Categories: All issues, gender, race, disability, sexual orientation, faith/religious belief, and/or age.

³ **HIGH/ADVERSE IMPACT, MEDIUM, LOW or DON'T KNOW** – See [Guidance](#) to determine extent of impact that the policy has on the relevant equality issue(s).

⁴ Guidance advises at least every three years after the first screening or full EQIA.

⁵ See Full EQIA Record

delivery & training needs analysis							training/ WFD	
Equalities Action Plans/ GFG level 3, 4, 5.	March '08	All.	HIGH	Y/N	Oct '08	Oct '09	Di Wharam, PO for Equalities	
Carers' Strategy	March '08	All.	HIGH	Y/N	Mar '09	Nov '10	Geoff Colvin, PO for Operations incl Carers services	
Commissioning/ Contracting-review of all procedures/ docs.	March '08	All.	HIGH	Y/N	Oct '09	Oct '11	PO for Commissioning/ Contracts	
Safeguarding of Adults	March '08	All.	HIGH	Y/N	Mar '09	Nov '11	Hayley Seymour, PO for Primary Care.	
Review of Policies & Procedures & Compliance of.	March '08	All.	HIGH	Y/N	Mar '09	Mar '10	Di Wharam, PO for Support Services.	

This is a living document that should be regularly updated and sent to the [Improvement and Policy Officer – Equalities](#) when updates are made.

Appendix F: Examples of Available Consultation and Sources of Information

	Consultations / Reports
Age	Older People's Strategy Consultation Children and Young People's Consultation
Disability	Positive About Disability Consultation Poole Adult Learning's Disability Consultation Joint Emergency Services Disability Consultation Adult Social Services and Children and Young People's services have further information that needs to be shared corporately.
Faith	Issues will be emerging from new Interfaith Project
Gender	Gender analysis for Poole
Race	Needs Not Numbers Dorset and the Rural Idyll Consultations with West and East Dorset BME residents Gypsy and Traveller Accommodation and Support Needs in Poole and Bournemouth – soon to be available
Sexual Orientation	Lifting the Lid - Gay and Grey report A Firmer Foundation – Intercom Trust report

Analysis on corporate surveys highlight issues re disability, age and gender, where there is statistically significant data – eg Summer 2006 POPP women feel less safe out and about than men and BVPI survey

More information is stored on:

- [Corporate Research and Consultation Loop pages](#) provides links to corporate consultation findings and statistics
- [Dorset Data Book](#) is another source of statistics
- [Equalities loop pages](#) provides results of equalities related local and national research
- [Personnel and Training](#) provide SUs with Human Capital Reports