



Poole School Governor Code of Conduct

General

- As a governor, I have collective responsibility for determining, monitoring and keeping under review the broad policies, plans and procedures within which the school operates.
- I recognise that the Headteacher is responsible for the implementation of policy, day-to-day management of the school and the implementation of the curriculum.
- I accept that all governors have equal status, and although appointed by different groups (ie parents, staff, LA) my over-riding concern will be the welfare and good conduct of the school as a whole.
- I have a duty to act fairly and without prejudice, and in so far as the governing body has responsibility for staff, we collectively agree to fulfil all that is expected of a good employer.
- I will consider carefully how our collective decisions may affect other schools.

Commitment

- I acknowledge that accepting office as a governor involves the commitment of significant amounts of time and energy.
- I will involve myself actively in the work of the governing body, attend regularly, and accept my fair share of responsibilities, including service on committees or working groups
- I will get to know the school well and respond to opportunities to involve myself in school activities.
- I will consider my individual and our collective needs for training and development as a governing body.

Conduct

- I will openly express my views at meetings, but accept collective responsibility for all decisions made by the governing body or its delegated representatives.
- I will only speak or act on behalf of the governing body when specifically authorised, as I have no legal authority to act individually, except when the governing body has given me, or the committee(s) I sit on, the delegated authority to do so.
- In making or responding to criticism or complaints affecting the school I will follow the procedures adopted by the governing body.
- My visits to school will be undertaken within the framework established by the governing body and agreed with the Headteacher.
- In discharging my duties, I will always be mindful of our responsibility to maintain and develop the ethos and reputation of our school.
- I will not allow any of my work as governor to be influenced by considerations of personal gain.

Relationships

- I will strive to work as part of a team.
- We will seek to develop effective working relationships with the head, staff, parents, the LA, other relevant agencies and the community.

Confidentiality

- I will observe complete confidentiality when required or asked to do so by the governing body.
- I will exercise the greatest prudence if a discussion of a potentially contentious issue affecting the school arises outside the governing body.